

## 206 DAY PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**     \$     157.65 Add-on to 2023-24 Base Salary for a HE Rating.  
                                  \$     105.10 Add-on to 2023-24 Base Salary for an EF Rating.

**Millage Initiative**    \$     2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.  
                                  \$     4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.  
                                  \$     6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.  
                                  \$     8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.  
                                  \$    10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
0	\$52,049.89	\$501.34	\$52,551.23
1	\$52,163.53	\$548.63	\$52,712.16
2	\$52,163.53	\$595.93	\$52,759.46
3	\$52,163.53	\$643.22	\$52,806.75
4	\$52,163.53	\$690.52	\$52,854.05
5	\$52,497.75	\$737.82	\$53,235.57
6	\$52,497.75	\$785.11	\$53,282.86
7	\$52,497.75	\$832.41	\$53,330.16
8	\$52,497.75	\$879.70	\$53,377.45
9	\$52,831.98	\$927.00	\$53,758.98
10	\$52,831.98	\$974.30	\$53,806.28
11	\$52,831.98	\$1,021.59	\$53,853.57
12	\$52,831.98	\$1,068.89	\$53,900.87
13	\$53,166.20	\$1,116.18	\$54,282.38
14	\$53,166.20	\$1,163.48	\$54,329.68
15	\$53,166.20	\$1,210.78	\$54,376.98
16	\$53,166.20	\$1,258.07	\$54,424.27
17	\$53,500.43	\$1,305.37	\$54,805.80
18	\$53,834.65	\$1,352.66	\$55,187.31
19	\$54,168.88	\$1,399.96	\$55,568.84
20	\$54,868.52	\$1,447.26	\$56,315.78
21	\$55,202.74	\$1,494.55	\$56,697.29
22	\$55,536.97	\$1,541.85	\$57,078.82
23	\$55,871.19	\$1,589.14	\$57,460.33
24	\$56,205.42	\$1,636.44	\$57,841.86
25	\$56,539.64	\$1,683.73	\$58,223.37
26	\$56,873.87	\$1,731.03	\$58,604.90
27	\$57,208.09	\$1,778.33	\$58,986.42
28	\$57,542.32	\$1,825.62	\$59,367.94
29	\$57,876.54	\$1,872.92	\$59,749.46
30	\$58,210.77	\$1,920.21	\$60,130.98
31	\$58,544.99	\$1,920.21	\$60,465.20
32	\$58,879.21	\$1,920.21	\$60,799.42
33	\$59,213.44	\$1,920.21	\$61,133.65
34	\$59,547.66	\$1,920.21	\$61,467.87
35	\$59,881.89	\$1,920.21	\$61,802.10
36	\$60,216.11	\$1,920.21	\$62,136.32
37	\$60,550.34	\$1,920.21	\$62,470.55
38	\$60,884.56	\$1,920.21	\$62,804.77

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Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
39	\$61,218.79	\$1,920.21	\$63,139.00
40	\$61,553.01	\$1,920.21	\$63,473.22
41	\$61,887.23	\$1,920.21	\$63,807.44
42	\$62,221.46	\$1,920.21	\$64,141.67
43	\$62,555.68	\$1,920.21	\$64,475.89
44	\$62,889.91	\$1,920.21	\$64,810.12
45	\$63,224.13	\$1,920.21	\$65,144.34
46	\$63,558.36	\$1,920.21	\$65,478.57
47	\$63,892.58	\$1,920.21	\$65,812.79
48	\$64,226.81	\$1,920.21	\$66,147.02
49	\$64,561.03	\$1,920.21	\$66,481.24
50	\$64,895.26	\$1,920.21	\$66,815.47
51	\$65,229.48	\$1,920.21	\$67,149.69
52	\$65,563.70	\$1,920.21	\$67,483.91
53	\$65,897.93	\$1,920.21	\$67,818.14
54	\$66,232.15	\$1,920.21	\$68,152.36
55	\$66,566.38	\$1,920.21	\$68,486.59
56	\$66,900.60	\$1,920.21	\$68,820.81
57	\$67,234.83	\$1,920.21	\$69,155.04
58	\$67,569.05	\$1,920.21	\$69,489.26
59	\$67,903.28	\$1,920.21	\$69,823.49
60	\$68,237.50	\$1,920.21	\$70,157.71
61	\$68,571.72	\$1,920.21	\$70,491.93
62	\$68,905.95	\$1,920.21	\$70,826.16
63	\$69,240.17	\$1,920.21	\$71,160.38
64	\$69,574.40	\$1,920.21	\$71,494.61
65	\$69,908.62	\$1,920.21	\$71,828.83
66	\$70,242.85	\$1,920.21	\$72,163.06
67	\$70,577.07	\$1,920.21	\$72,497.28
68	\$70,911.30	\$1,920.21	\$72,831.51
69	\$71,245.52	\$1,920.21	\$73,165.73
70	\$71,579.74	\$1,920.21	\$73,499.95
71	\$71,913.97	\$1,920.21	\$73,834.18
72	\$72,248.19	\$1,920.21	\$74,168.40
73	\$72,582.42	\$1,920.21	\$74,502.63
74	\$72,916.64	\$1,920.21	\$74,836.85
75	\$73,250.87	\$1,920.21	\$75,171.08
76	\$73,585.09	\$1,920.21	\$75,505.30
77	\$73,919.32	\$1,920.21	\$75,839.53

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78	\$74,253.54	\$1,920.21	\$76,173.75
79	\$74,587.77	\$1,920.21	\$76,507.98
80	\$74,921.99	\$1,920.21	\$76,842.20
81	\$75,256.21	\$1,920.21	\$77,176.42
82	\$75,590.44	\$1,920.21	\$77,510.65
83	\$75,924.66	\$1,920.21	\$77,844.87
84	\$76,258.89	\$1,920.21	\$78,179.10
85	\$76,593.11	\$1,920.21	\$78,513.32
86	\$76,927.34	\$1,920.21	\$78,847.55
87	\$77,261.56	\$1,920.21	\$79,181.77
88	\$77,595.79	\$1,920.21	\$79,516.00
89	\$77,930.01	\$1,920.21	\$79,850.22
90	\$78,264.23	\$1,920.21	\$80,184.44
91	\$78,598.46	\$1,920.21	\$80,518.67
92	\$78,932.68	\$1,920.21	\$80,852.89
93	\$79,266.91	\$1,920.21	\$81,187.12
94	\$79,601.13	\$1,920.21	\$81,521.34
95	\$79,935.36	\$1,920.21	\$81,855.57
96	\$80,269.58	\$1,920.21	\$82,189.79
97	\$80,603.81	\$1,920.21	\$82,524.02
98	\$80,938.03	\$1,920.21	\$82,858.24
99	\$81,272.26	\$1,920.21	\$83,192.47
100	\$81,606.48	\$1,920.21	\$83,526.69
101	\$81,940.70	\$1,920.21	\$83,860.91
102	\$82,274.93	\$1,920.21	\$84,195.14
103	\$82,609.15	\$1,920.21	\$84,529.36
104	\$82,943.38	\$1,920.21	\$84,863.59
105	\$83,277.60	\$1,920.21	\$85,197.81
106	\$83,611.83	\$1,920.21	\$85,532.04
107	\$83,946.05	\$1,920.21	\$85,866.26